Employers' Secretary, Naomi Cooke 18 Smith Square, London, SW1P 3HZ Telephone 020 7664 3000 e-mail: firequeries@local.gov.uk

Staff Side Secretary, Simon Shilton Fire Leaders Association Email: Simon.Shilton@avonfire.gov.uk

Website: <u>www.prospect.org.uk/fla</u>

NATIONAL JOINT COUNCIL FOR BRIGADE MANAGERS OF LOCAL AUTHORITY FIRE AND RESCUE SERVICES

To: Chairs of Fire Authorities
Chief Fire Officers
Clerks to Fire Authorities
Directors of Human Resources
Members of the National Joint Council

31 May 2023

PAY AWARDS - 2022 & 2023

- 1. We write to inform you that the NJC has agreed the following pay awards:
 - 4 % increase on basic pay with effect from 1 January 2022
 - 3.5 % increase on basic pay with effect from 1 January 2023
- 2. The pay of all brigade managers covered by the NJC's agreement should therefore be increased and backdated accordingly.
- 3. Revised minimum annual rates of pay for chief fire officers effective from 1 January 2022 & 1 January 2023 are **attached**.
- 4. In each case the minimum salary arrangements for new appointments in population bands 1 and 2 remain as defined in the 2006/2007 pay settlement (issued by circular on 7 December 2006) and will be subject to review in due course.

Yours faithfully,

NAOMI COOKE SIMON SHILTON Joint Secretaries

ANNUAL RATES OF PAY FOR CHIEF FIRE OFFICERS FROM 1 JANUARY 2022

Population band 1 Up to 500,000 Minimum rate of pay £109,630*

Population band 2 500,001 to 1,000,000

Minimum rate of pay £109,630*

Population band 3 1,000,001 to 1,500,000

Minimum rate of pay £123,189

Population band 4 1,500,000 and above (except London)

Minimum rate of pay £135,394

Population band 5 London Minimum rate of pay £148,819

^{*}New appointments in accordance with paragraph 4 above

ANNUAL RATES OF PAY FOR CHIEF FIRE OFFICERS FROM 1 JANUARY 2023

Population band 1 Up to 500,000 Minimum rate of pay £117,305*

Population band 2 500,001 to 1,000,000

Minimum rate of pay £117,305*

Population band 3 1,000,001 to 1,500,000

Minimum rate of pay £127,501

Population band 4 1,500,000 and above (except London)

Minimum rate of pay £140,133

Population band 5 London Minimum rate of pay £154,028

^{*}New appointments in accordance with paragraph 4 above